

# Madhouse Bar & Grill

# Application for

Equal access to programs, services, and employment is available to all persons. Those applicants requiring reasonable accommodations to the application and/or interview process should notify the representative of the Company who has scheduled your interview.

**To Be Filled Out By Applicant's Supervisor**

Madhouse Bar & Grill Location: \_\_\_\_\_ First Payroll Date: \_\_\_\_\_

Supervisor: \_\_\_\_\_ Position: \_\_\_\_\_ Hire Date: \_\_\_\_\_

Pay Rate: \$ \_\_\_\_\_ Pay Frequency \_\_\_\_\_ Weekly \_\_\_\_\_ Bi-Weekly \_\_\_\_\_ Other \_\_\_\_\_ First Date Worked: \_\_\_\_\_

Pay Type \_\_\_\_\_ Hourly \_\_\_\_\_ Salary \_\_\_\_\_ Commission \_\_\_\_\_ Full-Time \_\_\_\_\_ Part-Time \_\_\_\_\_ Temporary \_\_\_\_\_

Position(s) applied for \_\_\_\_\_ Date of application \_\_\_\_\_

Name \_\_\_\_\_ Social Security Number \_\_\_\_\_

Last                      First                      Middle Initial

Previous names under which you have worked: \_\_\_\_\_

Address \_\_\_\_\_ Telephone Number (\_\_\_\_) \_\_\_\_\_

Street                      City                      State                      Zip Code

If you are under 18, please state your age: \_\_\_\_\_ If it is required, can you furnish a work permit?  Yes  No

If no, please explain \_\_\_\_\_

Have you ever been employed Madhouse?  Yes  No

If yes, give dates and location and reason for leaving: \_\_\_\_\_

Are you legally eligible for employment in this country?  Yes  No

Are you presently employed?  Yes  No If yes:  Full-Time  Part-Time  Temporary  Seasonal

Date available for work \_\_\_\_/\_\_\_\_/\_\_\_\_

Type of Employment Desired  Full-Time  Part-Time  Temporary  Seasonal

\*Have you ever pled "guilty" or "no contest" to, or been convicted of a felony?  Yes  No

If yes, please provide date(s) and details \_\_\_\_\_

If driving is an essential job function, please provide the following:

Driver's License # \_\_\_\_\_ State \_\_\_\_\_

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\*Have you ever had your license revoked or suspended?  Yes  No

If yes, please provide date(s) and details \_\_\_\_\_

\*ANSWERING "YES" TO THESE QUESTIONS DOES NOT CONSTITUTE AN AUTOMATIC BAR OF EMPLOYMENT. FACTORS SUCH AS DATE OF THE OFFENSE, SERIOUSNESS AND NATURE OF THE VIOLATION, REHABILITATION AND POSITION APPLIED FOR WILL BE TAKEN INTO ACCOUNT.

Provide the following information for your last three (3) past employers starting with the most recent.

Employment History			
From	To	Employer	Telephone Number
Starting Job Title	Ending Job Title	Employer's Address, City, State, Zip Code	
Supervisor and Title		Summarize the nature of work and responsibilities	
Reason for leaving?			May we contact for reference? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later
Starting hourly rate/salary \$ _____ per _____		Final hourly rate/salary \$ _____ per _____	Comments

From	To	Employer	Telephone Number
Starting Job Title	Ending Job Title	Employer's Address, City, State, Zip Code	
Supervisor and Title		Summarize the nature of work and responsibilities	
Reason for leaving?			May we contact for reference? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later
Starting hourly rate/salary \$ _____ per _____		Final hourly rate/salary \$ _____ per _____	Comments

From	To	Employer	Telephone Number
Starting Job Title	Ending Job Title	Employer's Address, City, State, Zip Code	
Supervisor and Title		Summarize the nature of work and responsibilities	
Reason for leaving?			May we contact for reference? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later

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## Educational Background

Name and Location	Number of years completed	Did you graduate?
High School		
College		
Other		

## Skills & Qualifications

Describe your prior restaurant or other relevant work experience:

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Summarize any other training, skills, licenses, and/or certifications that may qualify you as being able to perform job-related functions in the position for which you are applying.

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## Personal References

Name	Telephone	Number of years known
	( )	
	( )	
	( )	

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Starting hourly rate/salary	Final hourly rate/salary	Comments
\$ _____ per _____	\$ _____ per _____	

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## Applicant Statement

I certify the information provided in this application is true and correct without qualification. I understand that the Company may investigate my work and personal history and verify all data given on this application and in interviews and I authorize the Company to do the same. I acknowledge that if hired, any misrepresentation or omission of fact by me on this application or during the hiring process can result in immediate discharge.

In consideration of my employment, I agree to abide by the rules and policies of the Company as may be published or communicated to me from time to time by the Company, and I acknowledge that these policies may be amended from time to time at the discretion of the Company. I understand acceptance of an offer of employment does not create a contractual obligation or contract to continue my employment in the future and that I will be employed *at will* and both the Company and the employee have the right to terminate the employment relationship at any time, with or without notice and with or without cause. I further understand that no modification of this *at will* relationship will be effective unless in writing and signed by the President of the Company.

I acknowledge that any offer of employment received is conditional until such time as the results of a pre-employment drug testing is know, if such a test is required by the Company, and further conditioned upon the verification of the information provided in this application and during the hiring process. I also understand and acknowledge that, as part of the hiring process, if hired, I may be required to submit to a medical / physical examination, for the extent necessary to determine my ability to perform the essential functions of the job, at the Company's discretion and expense. I understand further if the Company decides to perform a background or reference check or engage an investigative consumer credit reporting agency on my credit and personal history, I hereby authorize this engagement and will sign any additional release forms requested. If a report is obtained, the Company must provide, at my request, the name of the reporting agency from whom I may obtain from the reporting agency the nature and substance of the information contained in the report.

### DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT

I certify I have read the Applicant Statement and agree to its contents:

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_

Applicants Name (please print) \_\_\_\_\_